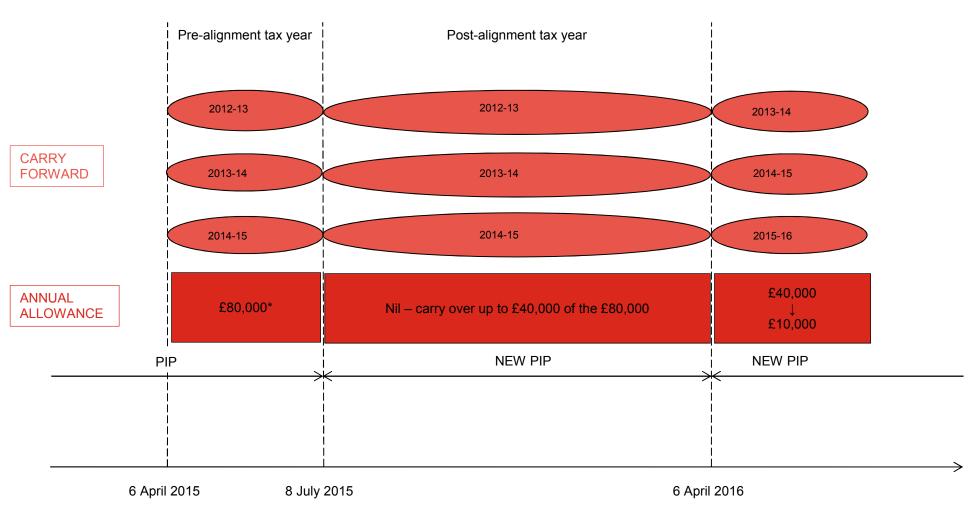


ANNUAL ALLOWANCE 2015/2016



^{*}The £80,000 annual allowance is for PIPs ending in the period between 6 April 2015 and 8 July 2015.